



STATE OF ALASKA

Equal Employment Opportunity Survey

Completing this questionnaire is optional; if you do not provide this information, no adverse action will result. The federal government requires the State of Alaska to collect this information. The State reports aggregate data biennially to the U.S. Equal Employment Opportunity Commission. Data is used for statistical and EEO reporting purposes. The information may be subject to disclosure under federal or state law or regulation. If you choose not to self-identify your sex/race/ethnicity, the federal government requires the employer to determine this information by visual survey and/or other available information.

Anti-Discrimination Notice: It is an unlawful employment practice for an employer to refuse to hire or dismiss any individual, or otherwise discriminate against an individual with respect to the individual's terms and conditions of employment, because of an individual's race, sex, color, religion, national origin, disability, age, marital status, changes in marital status, pregnancy, or parenthood.

Employee Name (Last, First, M.I):	Date:
Employee ID # (if known):	Sex: Male Female

Race/Ethnicity

Please mark the one box describing the race/ethnicity with which you most identify:

- ☐ **Hispanic or Latino (H):** All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ☐ **Asian (A)** (not of Hispanic origin): All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, the Philippine islands, Korea, Cambodia, China, India, Japan, Malaysia, Pakistan, Thailand, and Vietnam.
- ☐ **Black or African American (B)** (not of Hispanic origin): All persons having origins in any of the Black racial groups of Africa.
- ☐ **Alaska Native or Native American (I)** (not of Hispanic origin): All persons having origins in any of the original peoples of the Americas and who maintain tribal affiliation or community attachment. The terms "Alaska Native" and "Native American" or "American Indian" represent many separate groups of people with distinct ethnic and cultures throughout Alaska and the lower 48. Alaska Native peoples include Iñupiaq, Yup'ik/Cup'ik, Alutiiq, Aleut, Eyak, Athabaskan (comprising eleven cultural and linguistic groups), Tlingit, Haida, and Tsimshian.
- ☐ **Pacific Islander or Native Hawaiian (P)** (not of Hispanic origin): All persons having origins in any of the original peoples of Hawaii, Samoa, Guam, or other Pacific Islands.
- ☐ **White (W)** (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
- ☐ **Two or more races (T)** (not of Hispanic origin): All persons who identify with more than one of the five categories of races above.